

F U T U R E

Future plc

## Statement pursuant to Section 54 of the Modern Slavery Act 2015

### PURPOSE

Under the Modern Slavery Act 2015, commercial organisations doing business in the UK with an annual turnover exceeding £36 million are required to publish an annual slavery and human trafficking statement setting out the company's efforts in the financial year to eradicate modern slavery from its business or supply chain. This statement covers Future plc and all relevant subsidiaries (Future) for the year ended 30 September 2017.

### OUR BUSINESS

Future is a global platform for specialist media and has a portfolio of 120 brands across online, magazines and events. We pride ourselves on the heritage of our brands and loyalty of our communities. Offering core expertise, we help dedicated enthusiasts follow their passion through high-quality content, unique experiences and innovative technology.

### OUR SUPPLY CHAINS

Our supply chains include freelance content suppliers; print and digital production and logistics suppliers; cover gift suppliers; subscription fulfilment and magazine distribution and mailing services; venues for live events; large and small technology suppliers based in the UK and worldwide; IT and other office equipment; professional services from our lawyers, accountants and other advisors; and office cleaning and other office facilities services.

### ACTS TO ADDRESS RISK

Future is not aware of any slavery or human trafficking in any part of our business or supply chain.

Future regularly visits its key production suppliers in the UK and, as a result of this frequent contact, has no concerns with this segment of its supply chain.

Future is committed to running its business responsibly and, in an effort to increase visibility over its supply chain, Future is introducing a Supplier Code of Conduct to address, among other things, issues of child labour, compulsory labour and human trafficking. The Supplier Code of Conduct is being rolled out to our suppliers and provisions requiring adherence to the Code are being phased in to commercial agreements, either when Future enters into contracts with new suppliers and/or when contracts with existing suppliers are renewed.

As part of Future's efforts to ascertain and reduce any risk of human slavery and human trafficking in our supply chains, we are conducting a review of suppliers across Future. We seek to only work with suppliers who take their obligations towards modern slavery as seriously as we do and who will adhere to the tenets of our Supplier Code of Conduct. We are striving to better understand, identify and assess areas of potential risk in our supply chains.

## **POLICY AND EMPLOYEE TRAINING**

Training and guidance for Future employees will emphasise the importance of ethical conduct and the principles of our Supplier Code of Conduct. A communication addressing Future's commitment to mitigating the risk of compulsory labour and human trafficking in its business and supply chain will be distributed company wide and Future will be making materials available to its employees on its company intranet.

## **APPROVAL**

This Statement has been approved by the Board of Directors, Future plc.

**Zillah Byng-Thorne**

Chief Executive